• IAIE: Site Visit

SCHOOL: Pui Ying Secondary School

PRINCIPAL: Heidi
          Kitty - Vice Principal

STAFF MEMBERS: Mr Wong Tat Tung
               Miss Ho Chung Ki (Chairwoman)
               Miss Yip Sau Ching

VISITING TEAM:

Connie Hastings cwhastingsky@cs.com
Dale Stowe DaleStowe05@yahoo.com

WALKING TOUR:

Do you see a wide variety of student work displayed in classrooms and hallway?
Everywhere! Very attractive and warm! Very inviting!
Give examples:

• Student work displayed in classroom. (Some more work could be displayed. Illustrations
could be useful!)

• Student work displayed.

• Hallways display student work. (More could be displayed.)

• Restrooms in the school are clean.

Make notes on signs posted in and around the school. Are they positively worded?

• Signs posted are stated positively.

• The signs were bright and colorful

• Signs Stating the IE principles

• Signs also posted stating positive character traits

• More English posters and banners might be useful since students are trying to improve
English.

What has been done to give a warm and friendly appearance?

• The grounds are neat and well groomed.

• The office is warm, comfortable attractive.
• Bulletin boards are up to date.
• Cafeteria is inviting to everyone
• The library is a warm & inviting
• The entrance is nice with color.
• Display student work very prominently.
• They greet parents and others with a smile.
• The receptionist is very nice to everyone.
• Reception area, nice greenery, very clean, bright.
• Refreshments for guests.

Other comments:
Really made an effort to make us feel welcome.
Could improve on displaying student work and projects.

PRINCIPAL INTERVIEW: (Assistant Principal)

Explain the Invitational Professional Development in this school.
- They have had workshops
- A session on IE was held by the Teacher Training Committee last summer.

What do you do to support and encourage invitational thinking and actions?
They have created a nice action plan. They are just beginning the process.
They want to establish a caring culture in the school and foster positive values.

Please give us an example of how "Invitational" thinking has affected the development of a specific school program or project.
- Teachers supporting each other
- Student Union supporting each other and teachers
- Birthday and Christmas parties given to support students and teachers.

How has your school been affected by Invitational Learning and Teaching?
• Students were very friendly, polite, and open to greet us. (Two wonderful ambassadors greeted us!)
• Parents are also involved. (Active PTA)

PEOPLE:
There are twenty-eight (28) statements on the Inviting School Checklist that pertain to people. Please cite two or three areas that you would like to comment the people in the school.

- Students felt teachers were approachable and accessible.
- Teachers promoted unity in teams.
- Teachers believe all students can learn.
- Administrators and teachers were approachable to students and parents
- Teachers were very accessible to all students
- Teachers work hard to give extra tutoring
- Admin has Hi-T with students and support to students.

If your observations reveal that there is a need for improvement in any of the listed statements, Please indicate here.

90% of teachers have bought into the IE to maintain teacher-student relationships. Administration feels that there is a need for other colleagues to feel more comfortable about the IE concept and to understand the need for it.

PLACE:

Twenty (20) of the statements on the inviting school checklist pertains to the place. Give specific examples of how this place has been ordered to make it inviting for students, staff, and community.

- Pictures are on the walls.
- Main entrance is very attractive.
- Student's photos are on the walls. (Could use in the classrooms to create ownership)
- Colors are used throughout the building. (They have let student repaint the run-down walls.)
- Positive attitude signs are seen throughout the building. (They have improved bathrooms.)
- Character concepts are posted in classrooms.
- The bathrooms were very clean and bright.
- Maybe more greenery around the entrance
- Maybe more student displays in stairways and hallways.
What recommendations do you have to enhance the place to make it a warmer environment for the students and staff?

The school is really trying to improve the environment of this school. Student-related projects could also be displayed to create ownership. Could have students to create posters to display the IE philosophy, using their own pictures and creations.

POLICIES:

Please cite any policies that you find to be especially geared to enhance student success. There are fifteen (15) items on the checklist that address policy concerns.
- The Behavior and Studies Reward Scheme is outstanding to give positive support to students.
- Health Ambassador is a good program.

Share your perspective of any policy that you find detrimental to this school being deemed worthy of recognition as an inviting school.
Students might be given an opportunity to have more ownership by setting some school and classroom rules and more open discussion with students. Students need to feel that they have input in policies.

PROCESSES:

How does this school show evidence that the process of school functions and activities are intentionally inviting?
- Inviting student award
- Speech team gives students great support.
- Teachers welcome students

What if any changes in process would you recommend the school consider.
- Continue to foster respect trust, care, and optimism into your school curriculum.
- Focus on students first, then curriculum
- Try to meet individual needs of each student.

PROGRAMS:

There are eleven (11) statements on the checklist that especially address Programs. Please identify any programs in this school that merit commendations.

- Remedial programs.
- Moral and civic education.
- Programs to recognize student achievement.
- Extra Curricular activities are available.
- After school programs.
- Community based service programs in place & used.
- Partnerships formed with the community.
- Really like the idea of students and teachers writing notes to encourage each other
- School newspaper
- Religious department has many programs supporting each other.
- Many clubs after school
- Many extra-curricular activities.
Identify any improvements in an existing program that you would recommend.

Comments:
- Continue supporting the IE Program
- Really work on teachers being positive and establish a caring environment for all the students
- Small acts of kindness make a difference—using tough love with a caring spirit can make a difference.
- Put students first in all areas.